



CAREERS & APPRENTICESHIPS

www.epsom-ewell.gov.uk/jobs



Welcome

Epsom and Ewell is home to over 75,000 residents. We deliver lots of important and sometimes little-known services which make a big difference to those who need them, from recycling and housing to wellbeing and leisure facilities.

Epsom & Ewell Borough Council prides itself as being a forward-thinking organisation. We're taking steps to become increasingly enterprising by working more efficiently, developing new opportunities and generating income that will allow us to invest in the services we provide.

“

We may be small but we have big plans for the future. If you have the passion and the drive to make a real difference and want to work in a caring and supportive environment, we really want to hear from you.

”



Kathryn Beldon
Chief Executive

Factfile

- Founded in 1937
- The smallest district in Surrey
- 15 miles from London
- Birthplace of the Epsom Derby
- Home to Epsom Salts



“

Epsom & Ewell supported me through my professional qualification which allowed me to grow and develop in my role at the council

”





Why work for us

Working for Epsom & Ewell Borough Council will provide you with a unique opportunity to gain experience and develop skills across a diverse range of services, whether it's public relations and politics or operations and business development.

By working closely with our communities and partners, we deliver high-quality public services that make Epsom & Ewell a great place to live, work, study and visit. Our employees play a key role in helping us deliver the vital services we provide and, because of our size and ambition, working for the Council means that no two days are ever the same.

Key Behaviours

Our framework of behaviours highlights 5 key areas that underpins how we deliver enterprising community leadership and services that are valued by our residents.



Enterprise

We take an enterprising approach to service delivery



Empower

We empower by collaborating with passion and energy



Engage

We engage by caring and supporting one another



Enable

We enable by delivering today with an eye on the future



Enjoy

One Team – Enterprising Epsom & Ewell Borough Council

“

The people who work here really care about what they do and make a real difference to the community

”





Apprenticeships

Apprenticeships are a great way to gain experience and earn while you learn.

Whether you are taking your first step into the world of work or considering a change of direction, we can help you start a long and successful career. Epsom & Ewell Borough Council offer a number of apprentices and opportunities across a range of services.

To find out where our apprenticeships could take you, please visit www.epsom-ewell.gov.uk/apprenticeships



How we support you

- 1 We want our employees to develop skills and to grow in their role at the Council. We feel that a workplace where everyone is valued and supported is key to running a successful organisation.
- 2 We make sure that all employees meet regularly with their line managers for a "My Performance Conversation." These are designed to keep you on track and discuss your own development needs.
- 3 We are committed to making sure everyone receives the best learning and development opportunities to help deliver excellent services to our residents. Our comprehensive training will equip you with both the technical and the soft skills you will need to perform at your best.
- 4 We're proud to be a Disability Confident employer. This means we are recognised for our support and retention of talented individuals with disabilities.

“
The staff are
very fiendly and
supportive
”





Working life in Epsom

Epsom has a rich and varied history with a number of famous landmarks and historical connections. Home to the Derby and Epsom Salts, the traditional market town has seen some dramatic changes since it was first discovered as a spa retreat several hundreds of years ago.

Nestled between the North Downs and Greater London, the town's close proximity to London makes Epsom a desirable location to live, work, study and visit. The Town Centre is home to a range of high street shops and restaurants with a number of national and international businesses in the area. There is a cinema, leisure centre and theatre all within walking distance of the Town Hall. The combination of village-style pubs and modern bars makes the Town an ideal place to relax after work and socialise with colleagues.

Epsom is also fast becoming a popular student destination with the University for the Creative Arts (UCA) at its heart. North East Surrey College of Technology (NESCOT), which is ranked 'best in the county', provides both further and higher education and has facilitated a number of apprenticeships for the Council.

“
Epsom & Ewell
is a great place
to work
”





Our Venues

Not everyone who works at the Council is based at the Town Hall. We own and manage a number of public buildings and venues around the Borough.

- The Community & Wellbeing Centre is a support hub for the over 55s providing social and recreational activities as well as running a respite centre for adult carers.
- The Epsom Playhouse opened in 1984 and welcomes a number of touring acts throughout the year as well as the hugely popular Christmas Pantomime.
- Ewell Court House dates back to the 1730 and is a Grade II listed building. Today it is a popular wedding venue and can be hired out for parties and functions.
- Bourne Hall is an architecturally unique building in the heart of Ewell Village and is home to the Bourne Hall Museum and library.
- Rainbow Leisure Centre is where the borough can keep fit and exercise. There is a swimming pool, spa and gym.

“
A vibrant place
to work...
”

Where we are

The main Council offices are at the Town Hall in the centre of Epsom. Our Waste Management and Operations team are based at the Council Depot on Blenheim Road, just a short walk away.

Train – Epsom is served by a railway station with regular services from London Waterloo and Victoria stations

Car – The town is easy to get to by car with the M25 Leatherhead Junction and surrounding 'A' roads

Plane – Both Gatwick and Heathrow Airports are less than an hour's drive away

Bus – There are multiple buses serving the Town and local area. TfL run a number of Oyster card services between Kingston, Croydon and Morden



Ewell Court
House

Bourne
Hall

EPSOM
Playhouse



Employee Benefits

The council offers a competitive salaries and benefits package which is regularly reviewed.

We offer a range of flexible working options to help balance social, family and caring responsibilities.

Employee benefits include

- Staff parking rates at Hook Road Car Park
- Subsidised 'Better UK' Corporate Gym Membership
- Salary sacrifice arrangements through "Techscheme" and "Cyclescheme"
- Discounts at local shops and businesses
- Staff discount schemes offering savings at cinemas, theme parks, supermarkets, shops and more
- Epsom Playhouse Membership

For more information, please visit
www.epsom-ewell.gov.uk/staffbenefits

The application process

- 1. Visit the website for a list of current opportunities**
- 2. Click 'Jobs' to watch our video**
- 3. Submit your application online**

The application form is an important part of our recruitment process. The information you provide enables us to decide whether or not you are short listed for interview and is used as the basis for the interview itself. Before starting an application, please read the job description and candidate specification carefully and make sure you cover all requirements detailed. Remember to draw on your skills and experiences and explain why they would be useful in the role you are applying for.

If you require any help or assistance during the application process, please contact a member of the HR team by emailing HRadmin@epsom-ewell.gov.uk



Local Government Pension Scheme (LGPS)

The LGPS is considered to be one of the best pension schemes in the country.

The scheme offers financial security for you and your dependents by providing a wide range of benefits. Your pension contribution rate depends on how much you are paid.





Contact us

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