

Local Authorities (Members' Allowances) (England) Regulations 2003

Notice is hereby given by Epsom and Ewell Borough Council (the Council) pursuant to Regulation 22(1)(b) of the Local Authorities (Members' Allowances) (England) Regulations 2003 that it has received recommendations from an Independent Remuneration Panel ('IRP') in respect of its Members' Allowances Scheme ('Scheme'). The Council will consider these recommendations at its meeting to be held on 13 February 2024.

The main features of the Independent Remuneration Panel's recommendations are as follows:-

- The Basic Allowance for Members of Epsom and Ewell Borough Council for the year 2024/2025 should be increased using a structured formula from the current Basic Allowance of £4031.70 to either Basic Allowance Option A (£4,461.60) or Basic Allowance Option B (£5,736.90) subject to any indexation.
- That a full review of Special Responsibility Allowances (SRAs) be undertaken by a future Independent Remuneration Panel.
- The SRA for the Chair of the Standards and Constitution Committee should be increased from 10% to 30% of the Basic Allowance.
- The SRA for the Vice Chair of the Standards and Constitution Committee should be increased from 5% to 15% of the Basic Allowance.
- The SRA for Chair of Human Resources Panel of 30% of the Basic Allowance should be withdrawn.
- The SRAs for 2024/25 to be in accordance with those listed in Appendix 1 of the report.
- That if the Council agrees to accept a recommended increase to Basic Allowances as set out in the report, it also considers whether it wishes to introduce a "One SRA per Councillor" rule to limit Councillors to being paid for only one SRA even if they qualify for more than one.
- That the Council's existing Dependants Carers Allowance continues without amendment. That the Council considers how the allowance can be promoted to councillors to ensure that they are aware of its availability.
- That the Council agrees to adopt a policy in relation to pre-approved payments for travel, subsistence and attendance at conferences, seminars and other official Council business outside of the borough and that until such a policy has been

adopted by the Council, that the existing arrangements set out in the Members' Allowances Scheme continue without amendment.

- Any index linkage agreed by the Council for the Basic Allowance and Special Responsibility Allowances should be in line with staff salary increases for a maximum of two years starting from either 2024/2025 or 2025/2026.
- It is recommended that the new Members' Allowances as set out in the report be implemented from 1 April 2024

	2024/2025 Basic Allowance Option A [Indexation amount] (£)	2024/2025 Basic Allowance Option B [Indexation amount] (£)
Basic Allowance	£4,461.60 [£4,729.30]	£5,736.90 [£6,081.11]
Special Responsibility Allowances		
Chairs		
Strategy and Resources	£4,461.60 [£4,729.30]	£5,736.90 [£6,081.11]
Environment	£3,123.12 [£3,310.51]	£4,015.83 [£4,256.78]
Community and Wellbeing	£3,123.12 [£3,310.51]	£4,015.83 [£4,256.78]
Licensing and Planning Policy	£3,123.12 [£3,310.51]	£4,015.83 [£4,256.78]
Planning	£4,461.60 [£4,729.30]	£5,736.90 [£6,081.11]
Audit and Scrutiny	£3,123.12 [£3,310.51]	£4,015.83 [£4,256.78]
Crime and Disorder	£1,338.48 [£1,418.79]	£1,721.07 [£1,824.33]
Standards and Constitution	£1,338.48 [£1,418.79]	£1,721.07 [£1,824.33]
Financial Policy	£1,338.48 [£1,418.79]	£1,721.07 [£1,824.33]
Health Liaison	£1,338.48 [£1,418.79]	£1,721.07 [£1,824.33]
Epsom and Walton Downs Conservators	£1,338.48 [£1,418.79]	£1,721.07 [£1,824.33]
Vice Chairs		
Strategy and Resources	£2,230.80 [£2,364.65]	£2,868.45 [£3,040.56]
Environment	£1,561.56 [£1,655.26]	£1,561.56 [£2,128.39]
Community and Wellbeing	£1,561.56 [£1,655.26]	£1,561.56 [£2,128.39]
Licensing and Planning Policy	£1,561.56 [£1,655.26]	£2,007.92 [£2,128.39]
Planning	£2,230.80 [£2,364.65]	£2,868.45 [£3,040.56]

Audit and Scrutiny	£1,561.56 [£1,655.26]	£2,007.92 [£2,128.39]
Standards and Constitution	£669.24 [£709.40]	£860.54 [£912.17]
Planning Committee membership		
Membership of Planning Committee	£446.16 [£472.93]	£573.69 [£608.11]
Other posts		
Majority Group Leader	£4,461.60 [£4,729.30]	£5,736.90 [£6,081.11]
Minority Group Leader	£200 + £50 per group member	£200 + £50 per group member

Copies of the IRP's report and the recommended Scheme are available for inspection by members of the public at Town Hall, The Parade, Epsom during normal office hours, on the Council's website at www.epsom-ewell.gov.uk or may be purchased at a charge of £9.50 per copy.

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