

Band	Role	Daytime Hourly Base Rate	Total hourly Rate with Holiday Pay	Training, max £44.96 - locally set	Travel, max £18 or 45p per mile - locally set
Band A	Poll Clerk	£ 15.23	£ 17.06	£20-£30	£4.50-£9 or by mile
	Count Assistant	£ 13.91	£ 15.59		
	Count Assistant Clerical/Unused BP counters/Count Set-Up	£ 14.18	£ 15.89		
	Count Security	£ 13.91	£ 15.59		
	Ballot Box Receipt/Security	£ 14.18	£ 15.89		
	Reception Staff	£ 13.91	£ 15.59		
	PVO Clerk/Opening & Checking Assistant/Scanner	£ 14.18	£ 15.89		
	Polling Booth Delivery and Collection/Issuing Assistant	£ 13.39	£ 15.00		

Band B	Count & Verification Team Leader/ Count Set-up Supervisor	£ 16.80	£ 18.83		
	IT Count Support	£ 16.80	£ 18.83		
	Postal Vote Opening Checking Supervisor	£ 16.00	£ 17.93		

Band C	Presiding Officer	£ 21.00	£ 23.53	£25-£42	£9-£22 or by mile
	Count Supervisor/Adjudicators/Control Officer	£ 19.95	£ 22.36		
	Media Handler/Press Officer	£ 16.00	£ 17.93		
	Data Officer/Top Table Assistant	£ 16.28	£ 18.24		
	Postal Vote Signature Adjudicator	£ 17.00	£ 19.05		

Band D	Polling Station Inspector	£ 21.00	£ 23.53	£25-£42	£18-£22 or by mile
	Count Manager	£ 30.45	£ 34.13		
	Postal Vote Opening Manager	£ 18.90	£ 21.18		

Election Trainer	£ 150.00	one off payment
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Holiday Pay	12.07%
Hourly Base Rate Night Uplift	50%
Combined Election Polling Staff Hourly Base Rate Uplift	20%