

Local Government Transparency Code. Information effective 19 May 2025

The above Code is in place to meet the Government's desire to place more power into citizens' hands to increase democratic accountability and make it easier for local people to contribute to the local decision making process and help shape public services. Transparency is the foundation of local accountability and the key that gives people the tools and information they need to enable them to play a bigger role in society. The availability of data can also open new markets for local business, the voluntary and community sectors and social enterprises to run services or manage public assets. More information on the Transparency Code and requirements placed upon local authorities' can be found at: [Local government transparency code 2015 - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

The posts below fall into the category whose remuneration in the year was at least £50,000 and therefore there is a requirement to publish the posts and associated remuneration.

Page 1 - Position	Salary band per annum	Employee supplement per annum	Service function	Department headcount	*Revenue Income budget (£)	*Revenue Expenditure budget (£)
Chief Executive	£133,636 - £155,018	4% of basic salary - Subsistence allowance and £8,902 - Car allowance	Managing all Council staff and functions	290	42249593	57059898
Chief Executive	As above	As above	Executive office	12	0	1088563
Director of Corporate Services (S151)	£95,019 - £111,510	15% of basic salary - Section 151 allowance and £4,000 - Car allowance	Managing certain Council staff and functions	81	16131745	20998244
Deputy Chief Executive and Head of Environment, Housing and Regeneration	£95,019 - £111,510	10% of basic salary - Supplement and 4% of basic salary - Subsistence allowance and £8,428 - Car allowance	Managing certain Council staff and functions	197	714739	1743697
Head of Housing & Community Services	£73,500 - £85,144	n/a	Managing Community, Housing, Environmental Health & Licensing and Parking Services	51	7055720	6795981
Head of Property and Regeneration	£73,500 - £85,144	n/a	Managing Property and Facilities	3	7283445	3641221
Chief Legal and Monitoring Officer	£73,500 - £85,144	15% of basic salary - Monitoring Officer allowance	Managing Legal matters and Democratic Services	7	3700	928498
Assistant Director of Corporate Services	£73,500 - £85,144	10% of basic salary - Supplement	Managing certain Council staff and functions	43	1200	2378214
Head of Place Development	£73,500 - £85,144	n/a	Managing Place Development	27	745130	1957091
Head of ICT	£73,500 - £85,144	n/a	Managing ICT	11	1060	1844433
Head of People & Organisational Development	£73,500 - £85,144	n/a	Managing People and Organisational Development	7	10416	520754
Head of Operational Services	£73,500 - £85,144	£3,487 - Car allowance	Managing projects	2	4967070	8685985
Interim Assistant Head of Service (Venues & Community Commercial Services)	£54,446 - £63,820	10% of basic salary - Honorarium	Managing the Venues and Community Commercial Services function and Teams	38	1478297	1501099
Interim Assistant Head of Service & Transport and Waste Manager	£54,446 - £63,820	10% of basic salary - Honorarium	Managing the Transport, Waste & Recycling function and Teams	30	2510175	3539100
Interim Assistant Head of Service & Streetcare Manager	£54,446 - £63,820	10% of basic salary - Honorarium	Managing the Streetcare function and Teams	46	1348096	3815232
Building Services and Facilities Manager	£54,446 - £63,820	10% of basic salary - Supplement and £2,369 - Car allowance	Managing Property and Facilities	N/A	0	0
Revenues Manager	£54,446 - £63,820	n/a	Managing Revenues Collection	N/A	0	0
Planning Policy Manager	£54,446 - £63,820	n/a	Managing the Planning Policy function	N/A	0	0
Planning Development & Enforcement Manager	£54,446 - £63,820	10% of basic salary - Supplement	Managing the Planning Development and Enforcement function	N/A	0	0
Chief Accountant	£54,446 - £63,820	10% of basic salary - Deputy Section 151 allowance and 10% of basic salary - Recruitment & Retention allowance	Managing the Finance Team & Exchequer Services	N/A	0	0
Public Protection Manager	£54,446 - £63,820	n/a	Managing the Environmental Health & Licensing function and Teams	N/A	0	0
Strategic Housing Manager	£54,446 - £63,820	n/a	Managing the Strategic Housing function and Teams	N/A	0	0
Systems & Benefits Manager	£54,446 - £63,820	n/a	Managing the Technical Systems for Revenues and Benefits function	N/A	0	0

Page 2 - Position	Salary band per annum	Employee supplement per annum	Service function	Department headcount	*Revenue Income budget (£)	*Revenue Expenditure budget (£)
Corporate Governance and Strategy Manager	£54,446 - £63,820	n/a	Managing Corporate Risk	N/A	0	0
Customer Services Manager	£54,446 - £63,820	n/a	Managing the Customer Services function and Teams	N/A	0	0
Parking Manager	£47,867 - £56,108	n/a	Managing Parking Services	N/A	0	0
Principal Programme Manager	£47,867 - £56,108	n/a	Delivery of key corporate projects	N/A	0	0
Principal Environmental Health Officer	£47,867 - £56,108	n/a	Environmental Health Services	N/A	0	0
Senior Accountant	£47,867 - £56,108	5% of basic salary - Honorarium	Finance Services	N/A	0	0
Senior Accountant (Systems)	£47,867 - £56,108	n/a	Finance Services	N/A	0	0
Housing Solutions Manager	£47,867 - £56,108	£2,369 - Car allowance	Housing Services	N/A	0	0
Network Manager	£47,867 - £56,108	n/a	ICT Service	N/A	0	0
ICT Principal Programme Manager	£47,867 - £56,108	n/a	ICT Service	N/A	0	0
ICT Application Manager	£47,867 - £56,108	n/a	ICT Service	N/A	0	0
Principal Solicitor & Deputy Monitoring Officer	£54,446 - £63,820	n/a	Legal Services	N/A	0	0
People and OD Business Partner	£47,867 - £56,108	n/a	People and OD Services	N/A	0	0
Principal Planning Officer (Policy)	£47,867 - £56,108	n/a	Planning Services	N/A	0	0
Principal Planning Officer	£47,867 - £56,108	n/a	Planning Services	N/A	0	0
Team Leader Development Manager	£47,867 - £56,108	10% of basic salary - Supplement	Planning Services	N/A	0	0
Developer Contributions Lead Officer	£47,867 - £56,108	n/a	Planning Services	N/A	0	0
Principal Planning Officer	£47,867 - £56,108	n/a	Planning Services	N/A	0	0
Conservation and Design Officer	£47,867 - £56,108	n/a	Planning Services	N/A	0	0