



## Pensions

All employees (with a contract of more than 3 months) up to 75 years of age are entitled to join the Local Government Pension Scheme. Surrey County Council administers this on behalf of Epsom & Ewell Borough Council.

The benefits include a lump sum payment on retirement plus a monthly pension. These are based on your final salary and your length of continuous local government service.

Joining the scheme is optional but if you join both you and Epsom & Ewell Borough Council will make monthly contributions to the scheme. Employee contributions are calculated on annual pay and range between 5.5% - 7.5% of gross salary.

Employee contribution rates (with effect from April 2011)

Full time equivalent pay	Contribution rate
up to £12,900	5.5%
£12,900.01 to £15,100	5.8%
£15,100.01 to £19,400	5.9%
£19,400.01 to £32,400	6.5%
£32,400.01 to £43,300	6.8%
£43,300.01 to £81,100	7.2%
£81,100 or more	7.5%

For an information leaflet you can contact HR on 01372 732116