



Equal opportunities Policy Statement

Epsom & Ewell Borough Council is an Equal Opportunities Employer. We are committed to a Policy of treating all employees and job applicants equally and fairly and will ensure that no potential or current employee is treated less favourably on the grounds of race, colour, ethnic or national origin, sex, sexual orientation, disability, religious or political beliefs or age. Neither shall they be disadvantaged by condition so requirements which cannot be shown to be justifiable.

To assist us in the monitoring of our performance in relation to equal opportunities, please complete the following questionnaire so that meaningful statistics may be gathered.

Equal opportunities monitoring form

The questionnaire is for statistical purposes only.

The information will be kept separate from your application form and will be treated in the strictest confidence.

Position applied for and Post Number

Surname

Forenames

Date of birth

Please answer the following questions by ticking the appropriate box

Gender

Female

Male

How did you learn of this vacancy?

Continued.....

I would describe my ethnic group as			
(a) White		(b) Mixed	
British	<input type="checkbox"/>	White and Black Caribbean	<input type="checkbox"/>
Irish	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>
		White and Asian	<input type="checkbox"/>
Any other White background (please write below)		Any other mixed background (please write below)	
(c) Asian or Asian British		(d) Black or Black British	
Indian	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>
Pakistan	<input type="checkbox"/>	African	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>		
Any other Asian background (please write below)		Any other Black background (please write below)	
(e) Chinese or Other Ethnic Group			
Chinese	<input type="checkbox"/>		
Any other	<input type="checkbox"/>	Please write below	
Do you consider yourself to have a disability?			
<i>(Definition of a disability: A physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day-to-day activities. For further information please call the Disability Rights Commission on 08457 622 633)</i>			
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>